



Northern Panhandle Head Start, Inc.

Vision: Building foundations for life-long growth and development.

Mission: Our mission is to provide a high-quality, family-focused program uniquely designed to prepare children for learning and life.

STAFF GOAL:

To recruit and retain high quality experienced personnel.

Objective #1 Build our on contracts: Ensure that contracts are individualize for staff and are fulfilled through reviews.

Objective #2 Follow through with retention plan: Re-evaluate current retention and mentoring plans for effectiveness.

Objective #3 Evaluate Pay Structure: Assess the feasible of salary increases.

Objective #4 Increase parent program: Increase training in job preparedness for further employment.

Objective #5 Build community university/college partnerships: Contract with individual programs to ensure that curriculum fulfills position` requirements.

FUNDING GOAL:

NPHS will sustain and increase our current and future levels of funding.

Objective #1 Educate elective officials: Educate elected officials by providing them with current information regarding funding levels.

Objective #2 Secure outside funding source: Obtain additional funding sources through grant writing, private resources and BOD fundraising.

Objective #3 Strengthen collaborations: Attending early childhood committee meetings on the state and national level.

**ENROLLMENT/PRE-K GOAL:
NPHS will maintain enrollment levels.**

Objective #1 Participation: Increase participation in local and statewide early childhood committees.

Objective #2 Contracts: Ensure that all parties involved are knowledgeable about the pre-k contracts.

Objective #3 Parent Satisfaction: Survey outcomes from parents report greater than 85% or higher level of satisfaction.

Objective #4 Nap Time Space: Evaluate space for nap mats to remain serving children at the pre-k capacity to be ready by August 2016.

Objective #5 Transportation: Evaluate transportation needs of families.

**EARLY HEAD START/BIRTH TO THREE EXPANSION GOAL:
Collaborate with child care providers to expand Early Head Start.**

Objective #1 Childcare Partnerships: Liaison will meet with 2 or more potential child care facilities to provide benefits of collaboration or wraparound services.

Objective #2 Wraparound Services: Develop and implement guidelines for wraparound services with one or more child care providers.

Objective #3 Partnering with Schools: Partner with an established provider to create new child care centers in a local high school and/or college.

Objective #4 North Park: Partner with an established provider to create a new child care facility in the North Park Center.